

## HYDRANAUTICS

# EMPLOYEE BENEFITS



In addition to our excellent career opportunities and competitive compensation, Hydranautics recognizes the importance of providing a comprehensive benefits program. The following is a partial list of the benefits Hydranautics currently offers:

### MEDICAL

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Select Open Access and Choice POS II.

### DENTAL

Eligible employees have a choice of either the Aetna DHMO/\_ gef eWMB56 for Aetna PPO dental option. They have a variety of deductibles, annual and lifetime maximums and out-of-pocket limits. Dental benefits are offered through Aetna Dental's large network.

### VISION

The vision care PPO plan provides coverage such as annual vision exam and expenses toward eyeglasses or contact lenses for covered employees and eligible dependents.

### FLEXIBLE SPENDING ACCOUNTS

This benefit helps employees to pay for eligible health care expenses (not UahW by insurance,) dependent day care expenses both using pre-tax dollars contributed from kagdpay and allows for tax savings at the same time.

### 401(K) PLAN

Enrolling in the Hydranautics Employee 401(K) Plan is one clear way to work toward your retirement. Hydranautics will match 100% of the first 3% and 50% of the next 2% of your eligible pay that you contribute to the plan.

### TUITION REIMBURSEMENT

Tuition reimbursement is available to eligible employees who have completed six months of employment. : kVdS SgflU will reimburse up to \$5,250 per year for approved courses in accordance to the HR policy.

### WELLNESS BENEFITS

Hydranautics is committed to employee health and well-being.

We offer the following:

- Gym Discounts
- Onsite Flu Shots (prior to flu season)

### OTHER BENEFITS AND PROGRAMS

#### *Employer Paid*

- Paid Time Off - starting at 15 days accrued per year for eligible employees and 12 paid holidays
- Employee Referral Program - refer to brochure
- Short Term Disability with salary continuation and Long Term Disability
- Basic Life Insurance and AD&D Insurance
- Employee Assistance Program

#### *Voluntary Benefits*

- Supplemental Life and AD&D Insurance
- Pet Insurance
- Legal Plan
- Home and Auto Insurance
- Critical Illness Coverage
- Hospital Confinement Protection
- Accident Plan
- Commuter Benefits

**PLEASE CONTACT HUMAN RESOURCES FOR FURTHER QUESTIONS.**

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